



Central America Research Consultant

Job Description

Inclusive Development Partners (IDP) is seeking one to three individuals for the Central America Research Consultant position. This position will support a pending program with the Institute of International Education's (IIE) Fellowship Program in support of the USAID/EI Salvador and Central America Regional Mission's (USAID/ECAM) Regional Anti-Corruption Action Network (ReAcción) program. IDP will support IIE by developing a Gender and Social Inclusion Analysis (GESI). This GESI analysis also seeks to identify gender gaps, gender-based violence (GBV), and other social inclusion issues that would impact the implementation of the program.

IDP is seeking one to three Central America Research Consultant(s) for a total of 15 days over the next two months, with a possible renewal for additional time. This position will be based preferably in one of the following countries: Guatemala, Honduras, or Nicaragua. The Research Consultant will report to the IDP Program Manager for this project.

Specific Responsibilities

- Identify key stakeholders, including individuals working to counter corruption who are threatened due to the nature of their work or organizations that represent such individuals.
- Conduct primary data collection, including focus group and individual interviews, in one of the previously identified countries.
- Take notes from focus group discussions or individual interviews and provide them to IDP.
- Support a literature review of the policies that support or hinder human rights in one of the previously identified countries.
- Support the development of written guidance on how the program can ensure the participation of women and marginalized communities in the program.
- Additional support in the analysis and report writing as requested.

Qualifications

- A Bachelor's degree in a field relevant to this Activity, such as education, human rights, research, etc.
- At least 3 years of experience conducting research with a preference for researching topics related to gender and social inclusion.
- Fluency in Spanish with strong writing ability; English communication skills a plus.
- Clear familiarity with core topics around the inclusion of gender and marginalized groups in the LAC Region.
- Experience and technical expertise in promoting the rights of persons with disabilities and other marginalized groups.
- Experience working closely in partnership with government counterparts, international development agencies, non-governmental organizations, and other



collaborators/stakeholders; experience collaborating with disabled persons organizations, women's groups, and/or organizations advocating for the inclusion of marginalized people is desired.

- Excellent self-management skills, including the ability to manage competing responsibilities under tight timelines.
- Prior experience working with USAID-funded or other donor-funded activities is preferred.

Interested candidates are requested to submit a cover letter and CV in Spanish or English to info@inclusivedevpartners.com with Central America Researcher in the subject link of the email.

Applications are considered on an ongoing basis.

IDP is an equal-opportunity employer. Persons with disabilities are strongly encouraged to apply.