



Scope of Work for Disability Researcher

Job Title: Disability Researcher

Classification: Part-time Consultant (up to 100 days)

Timeframe: April 2024– January 2025 (with possible opportunities for extension)

About Inclusive Development Partners: Inclusive Development Partners (IDP) is a unique, women-owned private advisory organization that leverages unparalleled expertise in the field of disability rights to achieve policies, practices, and programs in corporate, governmental, and civil society sectors that ensure that international development and humanitarian aid and government services reach all members of society. For more information, please consult info@inclusivedevpartners.com.

Job Description: IDP is seeking a Local Disability Researcher for a proposed activity which would conduct a longitudinal study and impact evaluation of early intervention centres (EICs) in Sarawak for children with disabilities. The study will generate evidence on the key success factors and outcomes of EICs (in terms of their implementation and contribution to a child's future inclusion in mainstream schooling and services), and thus inform future decisions by Sarawak and partners on future scale-up and replication. The Disability Researcher is responsible for coordination of the study at the local level and oversight of the local research team. This is the first year of a three-year study, which may be subject to renewal annually.

Preferred Qualifications:

- Fluency in English and Malay is required. Fluency in Chinese or Sarawak languages, especially Iban, is an asset, but not required.
- Minimum of a Bachelor's degree in special education, inclusive education, international development, social sciences, or a related field.
- Minimum of five years of professional experience in research in the education or disability sectors.
- Excellent understanding of education systems, policies, and practices, especially those related to inclusive education and early intervention for children with disabilities.
- Demonstrated ability to engage and mobilize diverse partners, develop stakeholder networks, and successfully communicate and coordinate among key stakeholders.
- Excellent understanding of the disability-inclusive education landscape of Malaysia.
- Excellent writing and analytical skills, including the ability to develop detailed research reports.

**Responsibilities:**

- Conduct planning and inquiry meetings with relevant stakeholders from UNICEF and its Reference Group
- Support the development of an Inception Report including a comprehensive desk review of all relevant documents, reports, and studies; workplan, and suggested tools
- Liaise with the disability Reference Group to receive input on the research design and tools and to validate findings and the Final Report
- Provide input into data collection approach and tools, supervise piloting and testing of tools
- Supervise field data collection in Sarawak, Malaysia
- Ensure all research efforts are conducted with quality, fidelity, professionalism, and timeliness
- Generate preliminary findings from data collection and provide input into all project reports

Application Process:

Interested applicants should submit their CV, a cover letter, and two writing samples to info@inclusivedevpartners.com by March 15th, 2024. Submission of emails should be titled with "Disability Researcher Malaysia."

Equal Opportunity Employer:

We are proud to be an equal-opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.