



Scope of Work for Disability Researcher

Job Title: Disability Researcher

Timeframe: Up to 130 days over 1 year

Classification: Consultant

About Inclusive Development Partners: Inclusive Development Partners (IDP) is a unique, women-owned private advisory organization that leverages unparalleled expertise in the field of disability rights to achieve policies, practices, and programs in corporate, governmental, and civil society sectors that ensure that international development and humanitarian aid and government services reach all members of society. For more information, please consult www.inclusivedevpartners.com.

Job Description: IDP is seeking a Disability Researcher for a proposed donor-funded study to conduct a nationwide analysis of the situation of children and persons with disabilities in Ethiopia. This analysis is aimed at enhancing the development of an inclusive society by pinpointing areas for improvement in current social policies, legislation, and resources for persons with disabilities. It seeks to identify and create conditions for addressing critical issues, gaps, and barriers that children with disabilities as well as their family members and care takers encounter. Data obtained through household surveys will serve to formulate targeted recommendations for policy and practice improvements across systems and sectors.

The Disability Researcher is responsible for contributing to all phases of the research study, from the inception report, to data collection, analysis and report writing, to validation and dissemination.

Preferred Qualifications:

- Fluency in English and Amharic is required. Fluency in additional Ethiopian languages is an asset, but not required.
- A master's degree in Education, Health, Social Sciences, or relevant discipline from an accredited, recognized university.
- Minimum of five years of professional experience in qualitative and quantitative research.
- Recognized technical experience related to disability inclusion is required. Additional experience in the health or education sectors is an asset.
- Knowledgeable about issues pertaining to children and persons with disabilities in Ethiopia, including relevant policy and legislation.
- Demonstrated ability to engage and mobilize diverse partners, developing stakeholder networks, and successfully communicating and coordinating among key stakeholders.
- Excellent communication and report writing skills to effectively convey data driven reports.



Responsibilities:

The Disability Researcher shall, in close collaboration with the IDP team and other local partners, perform activities that include (but are not limited to):

- **Recruitment of enumerators:** Develop recruitment criteria and identify enumerators with knowledge and experience of disability inclusion and large-scale data collection.
- **Adapt the study design:** Implement a participatory approach by involving key stakeholders in Ethiopia including but not limited to Ethiopian Statistical Service; adapt the methodology; organize workshops and meetings with all involved stakeholders to discuss the adapted study design; establish a continuous feedback loop; and document the adaptation process.
- **Conduct pilot:** Research and select appropriate digital tools for data collection. Lead the development of the questionnaire to be used in pilot study. Lead the administration of the pilot study, including enumerator training.
- **Develop a detailed data collection plan and implement data collection:** Collaborate to create a comprehensive plan that covers all aspects of the data collection process.
- **Training/capacity building:** Develop a training program for supervisors and enumerators, covering all aspects of the data collection.
- **Monitor and support field teams:** Regularly monitor the progress of data collection and provide ongoing support to field teams across Ethiopia. Address any technical or logistical challenges as they arise to ensure smooth data collection.
- **Validate and analyze data:** Choose the right validation methods; verify source data; implement verification procedures; validate data during integration; document procedures; and conduct data analysis.
- **Capacity building:** Ensure that national service providers are equipped with skills and knowledge to collect disability data post-survey, building the capacity and opportunities for further development autonomously.
- **Write report:** Contribute substantial inputs to report writing, updating based upon feedback, and dissemination with a variety of stakeholders.
- Attend regular meetings and perform other tasks as requested.

Application Process:

Interested applicants should submit their CV, a cover letter and two writing samples to info@inclusivedevpartners.com by March 25, 2024. Submission of emails should be titled with "Disability Researcher Ethiopia."

Equal Opportunity Employer:

We are proud to be an equal-opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.