



Research Consultant

Job Description

Inclusive Development Partners (IDP) is seeking a Research Consultant for the ongoing USAID-funded Latin America & Caribbean (LAC) Realizing Equitable Access, Retention and Completion in Higher Education (REACH) project in Costa Rica. This five-year activity tailors Higher Education (HE) capacity strengthening and student services to address the breadth of youth needs, increasing their access to, retention in, and completion of HE. This activity will focus on a GESI for Nicaraguans living in Costa Rica that will look at the Nicaraguan education system and barriers that may impact access to Higher Education in Costa Rica, as well as the situation of Nicaraguans accessing HE in Costa Rica.

IDP is seeking a Research Consultant for a total of 15 days with a chance of renewal over the 3-month period with a possible renewal for additional time. This position will preferably be based in the greater San Jose area of Costa Rica. The Research Consultant will report to the IDP Program Manager for this project.

Specific Responsibilities

- Conduct primary data collection in Costa Rica including Focus Groups Discussions with Nicaraguan youth living in Costa Rica and with key stakeholders working in higher education and submitting typed interview notes.
- Identify key stakeholders for consultations and support logistics for in-person meetings with IDP staff who will be traveling to Costa Rica to participate in primary data collection.
- Support a literature review that will focus on different marginalized groups and also follow the five domains of GESI analysis used on the previous GESIs including accessing key policies and documents.
- Provide written guidance on Nicaraguan youths living in Costa Rica interested or currently attending Costa Rican higher education institutes.
- Supporting the analysis and report writing as requested

Qualifications

- A Bachelor's degree in a field relevant to this Activity, such as education, human rights, research, etc.
- At least 3 years of experience conducting research with a preference for researching topics related to education and marginalized youth.
- Excellent communication and writing ability in Spanish with English communication skills preferred.
- Clear familiarity with core topics around the inclusion of marginalized youth and Nicaraguan youth experiences in Costa Rica.
- Experience and technical expertise in promoting the rights of persons with disabilities and other marginalized youth. Experience with the promotion of the rights of girls in access to and learning through education is highly desired as well.



- Experience working closely in partnership with government counterparts, international development agencies, non-governmental organizations, and other collaborators/stakeholders; experience collaborating with disabled persons organizations, women's groups, and/or organizations advocating for the inclusion of marginalized people is desired.
- Excellent self-management skills, including the ability to manage competing responsibilities under tight timelines.
- Prior experience working with USAID-funded or other donor-funded activities preferred.

Interested candidates are requested to submit a cover letter and CV in English or Spanish to info@inclusivedevpartners.com

Applications are considered on an ongoing basis.

IDP is an equal opportunity employer. Persons with a disability are encouraged to apply.